

FREE!

How are you adapting to the world of hybrid work? What's really happening in our organisations

Join a diverse international panel in conversation about navigating our changing world of work.

Thursday 17 March, 2022

6:00 - 8:00 pm Melbourne time [time zone converter](#)

The predicted shift to remote and on-line work has been accelerated with the corona virus pandemic. We're now two years in and virtual interactions at work have become normalised ... or have they? Many workplaces are rapidly shifting to a hybrid model with some people working at the office and others working remotely. We've worked our way around problems but that doesn't mean the solutions are ideal. Just because we can work and interact on line for many hours a day, doesn't mean we should.

We're only beginning to understand the seismic nature of the change and its impact. What's really happening in your organisation and how is it impacting you?



In this session you'll hear from on-the-ground practitioners from different sectors and countries on the impact of virtual and hybrid work on: meetings, teams, leaders, individuals, policies and practices.

With the panel, in small group discussions and a Q&A segment we'll explore the following:

- What's emerging?
- What's working well and what isn't?
- How is it impacting organisational culture, outputs, work relationships?
- What skills do we need to operate effectively in a hybrid world of work?
- What trends are we seeing? Are they sustainable – for business and for individuals?
- What do we think will happen over the next couple of years?
- What can people like you (facilitators, leaders, HR specialists, OD practitioners and coaches) do to adapt and cope so that you: capitalise on the pros and mitigate the cons of virtual work?
- How are we adapting in the new normal?

RHONDA SPARKS
facilitator | coach | celebrant

illuminating pathways for change

e rhonda@illuminaconsulting.com.au t +61 (0) 410 510 720 w www.illuminaconsulting.com.au

THE PANEL - sharing their experience, expertise and perspectives on adapting to new world of work



Noel Tan, CPF (Master). Based in Singapore, Noel is the Global Consulting Partner, People and Organisational Growth with Roche Diagnostics Asia Pacific
Noel is an Organisation Development practitioner who proactively supports and develops leaders, as well as building organisational capability to meet the transformational challenges ahead. During his previous 20 years in independent practice, he typically worked with senior teams encountering complexity, organisations seeking renewal and fitness with their changing contexts and multi-stakeholder eco-systems desiring greater impact in the world.



Emma Owaka – SHRM-SCP, GPHR, GTML Based in South Korea, Emma is a senior HR practitioner with broad private, public and international organisations experience. She will be sharing her experience and perspective on the impact of hybrid and virtual work on recruitment and retention; performance, individual staff and leaders within an international workforce that is moving to more dispersed and remote work.



Nick Housego Based in Australia, Nick is a specialist facilitator with the Department of Agriculture, Water and Environment. He works with senior executives, technical teams, project and program groups through to internal and external stakeholders, new policy proposals and whole of government initiatives. He often facilitates large, complex and high-stakes meetings. During the pandemic these moved to virtual or hybrid. He will share his experience of navigating these challenging situations and what might emerge in the future.

WEBINAR HOSTS



Rhonda Sparks-Tranks, CPF (Master) Based in Australia, Rhonda is the principal of Illuma Consulting. She has decades of experience as a trainer, coach and facilitator working with major corporations and organisations around the world. Rhonda started working in the on-line space eleven years ago, honing her skills running interactive workshops either fully on-line, or blended and hybrid approach. The Covid19 pandemic has accelerated her virtual expertise but also raised many questions about the long term impact of remote work on individuals and organisations.

Rhonda is the host of this session



Shalaka Gundi, CPF Based in India, Shalaka is a freelance HR and OD consultant with corporate experience in the Information Technology and Engineering industries. She is passionate about bringing positive change to People, Processes and Organisations. Shalaka is deeply committed to Positive Psychology, Inclusive approach, Continuous learning and Sustainable Business Practices.

As the co-pilot for this session Shalaka will provide technical and facilitation and support

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This is a free event, conducted on Zoom. A link will be sent after you have registered.

Please log on 5 minutes before start time and have your camera on ☺. For greater functionality and to maximise everyone's engagement please use a desktop or laptop rather than a phone or tablet.

Contact Rhonda if you have an enquiry – details below.

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